



## Referrals and PVG

Under the Protection of Vulnerable Groups (Scotland) Act 2007; the following 'lists' exist and are held by the Scottish Ministers:

- Barred from working with Children
- Barred from working with Protected Adults
- 'Is being considered for listing'

The above are the lists to which those who have 'caused harm' may be included on.

**The Grounds for making a referral are** - a person must have done/caused one of the following:

- Caused harm
- Placed someone (*child, young person, adult*) at risk of harm

### Examples of 'Harm'

- Emotional Abuse
- Neglecting a person's needs
- Sexual abuse, physical assault, supplying illegal or unauthorised drugs
- Inappropriate physical restraint
- Failing to attend to whatever health & Safety requirements may be in force
- Using inappropriate language

If an individual has caused one of the above and disciplinary action has resulted in the removal of that individual from the club and or SG or that individual has left before action could have been taken, then SG has grounds for making a referral.

### It is an offence (under the PVG Act) for:

- An individual on the list to apply for, agree to, or carry out regulated work with children
- An organisation (SG and our clubs) to employ (paid or voluntary) an individual who is barred from regulated work with children.
- An organisation (SG and our clubs) to have in its employment (paid or voluntary) an individual who is similarly barred.
- An organisation (SG) **not to** make a referral if grounds exist for a referral.

Any queries regarding the above information should be emailed to:

[safeguarding@scottishgymnastics.org](mailto:safeguarding@scottishgymnastics.org)

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