



ROLE TITLE: COACH
REPORTS TO: Director of Coaching
CASUAL RATE: £10.00 - £18.00 per hour based on qualification
SALARY RATE: £15,600 - £24,960 pro-rata (based on FTE)
HOURS: Various, negotiable subject to availability

REQUIRED QUALIFICATIONS:

- UKCC Level 1 or above in a relevant Gymnastics discipline
- Up-to-date Scottish Gymnastics Safeguarding (to be arranged if not in place)
- PVG Scheme Record Update / Membership (this will be carried out with the successful applicant)

REQUIRED EXPERIENCE & SKILLS:

- Experience of working with young people in a leadership role
- Good communication skills & teamwork ethos to work with gymnasts, parents & colleagues
- Effective organisational, planning & time management skills to fulfil your duties
- Professional & positive attitude to being a role model as a coach

DESIRABLE EXPERIENCE & SKILLS:

- Experience of coaching at competitive level
- Openness and enthusiasm for learning & developing yourself further
- Relevant judging qualification, or a desire to gain this as part of your CPD

ROLE PURPOSE:

- To provide safe, positive & developmental coaching to all club members
- To support colleagues and work as a team to deliver the club's timetable
- To represent the club and its members at appropriate venues and events

MAIN TASKS:

- Prepare & deliver suitable content for classes/gymnasts you are assigned, including adequately preparing any competitive gymnasts for events they will participate in.
- Arrive a minimum of 10 minutes prior to the start time of your sessions in order to prepare the training area, liaise with other coaches regarding the use of space & equipment, and welcome your gymnasts in to prepare for their session.
- Ensure that all club policies are followed during your sessions and that any accidents, injuries or similar incidents are recorded & reported to the Director of Coaching.
- Provide adequate advance notice to the Director of Coaching, whenever possible, of any sickness absences or periods of absence that would affect your ability to work your agreed hours.
- When cover is required, arrange a substitute as directed in the Staff Handbook / your contract.
- Support the growth & development of the club's staff and volunteers through mentoring, training & opportunities to gain experience, where appropriate.
- Act in a responsible & appropriate manner at all times in accordance with the club's Codes of Conduct, Safeguarding Policy (and related policies) and best ethics & practice.
- Maintain & update your required qualifications in line with Scottish & British Gymnastics policy.

NOTE: The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements that the successful candidate may be required to perform from time to time, in consultation with Director of Coaching & Board of Trustees.