

CONFIDENTIAL DOCUMENT

SCOTTISH GYMNASTICS

MINUTES OF BOARD MEETING HELD ON THURSDAY 19 MAY 2022
VIA VIDEO CONFERENCE (TEAMS CALL)

- PRESENT** Brian Ewing (BW): Doc McKelvey (DM): David Johnson (DJ): Ally Whike (AW): Ruth Wilson (RW): Claire Bath (CB): Ian Chambers (IC): Sandy Hodge (SH) **Sportscotland**
- APOLOGIES** Kerri McHale (KM): Sam Hendrikson (SLH): Steve Paige: Lindsey Booth (LB): Keir Stewart (KS)
- IN ATTENDANCE** Lara Gregson (LG): Patricia McGill (PM)

ITEM	AGENDA ITEM/DISCUSSION
1	WELCOME AND APOLOGIES
	BE welcomed all to the meeting. BE also noted apologies.
2	NOTIFICATION OF CONFLICTS OF INTEREST
	None
3	MEMBERSHIP FEE DISCUSSION
	<p>BE confirmed that DM had shared a paper with the membership fee proposal, along with the British Gymnastics membership fee paper.</p> <p>DM explained that this recommendation has been discussed with BG and Welsh dn would like to move together and keep the fees consistent but down to individual boards and general meetings.</p> <p>Same increase in all papers.</p> <p>Raised the fee in 2019, discounted period put for that, suitable time for another increase but noted the timings of the increase, difficult period in the last two years not as much gymnastics activity going through strategic review.</p> <p>Covid measures to support the community discount for members, survey individual members would rather you support the community to get back up and running and 50% reduction in coach education.</p> <p>Ss investment reducing over the four-year period, staffing numbers not at the same level but programmes are back to pre-covid levels. Staffing levels are lower than pre covid, get back to deliver programmes appropriate and service the members.</p> <p>Membership numbers reduced and now in growth period</p> <p>Costs hitting everyone, increasing costs for employer NI, TC requests in need to invest in sporting equipment and scoring system, increase venue costs, insurance long term agreement coming to an end, expect that to increase to some level.</p> <p>Safeguarding review increase costs with that and anything from Whyte review.</p> <p>Appropriate to look at fee increase, £2 not one that is going to put members off re-joining, looked at additional areas to increase but will focus on smaller number of people to generate income.</p> <p>The board discussed the paper.</p>

	<p>SH raised the concern over consideration for reducing inequalities, BE BG foundation something there to support, will look at other strategies to support too. Increase focussed within the participation plan as part of the strategy. BG Foundation conversations with them. Consider SG hardship fund. Changing Lives programme staff members have attended and are supporting the ss gymnastics investment within the identified local authorities. Participation plan including activity in relation to this.</p> <p>AW raised questions on longer term plan. DM explained that this needs revisited by the board on longer term increases. Other SGBs have increased their membership fees. Ss have been very supportive of us over the last couple of years.</p> <p>The board discussed if this was enough of an increase. Balance with ss grant income and commercial income work that's underway. Impact of new strategy and staffing costs to deliver. Consider future increase plans</p> <p>The board agreed to support the membership fee increase of £2 across all membership categories from 1 September. Will now move to general meeting.</p>
	<p>ACTION: Share messaging with the board before it's issued</p>
4	AOB
	<p>ACTION:</p>
	DATE OF NEXT MEETING
	6 June 2022 - strategic update