

Role Descriptor: Pathway Coordinator

Status of role: Voluntary position

General Description

The pathway coordinator will be formally appointed to the technical committee for a period of four years and may be subsequently appointed for further terms of office.

The pathway coordinator will, in conjunction with the performance department be responsible for supporting the growth of the discipline in addition to the progressive development and performance levels of the discipline.

Specific Duties and Responsibilities

The pathway coordinator will provide valuable support and input into the following areas:

Discipline Development

- Subject matter experts to assist Scottish Gymnastics development of coach CPD/content development for coaches for the discipline
- Support general growth of the discipline through development activities, in partnership with the Scottish Gymnastics participation team

Pathway Development

- Technical development of programme in conjunction with performance manager and national technical advisor
- Subject matter experts to assist Scottish Gymnastics development of coach CPD/programme development for the discipline
- Support the writing of selection policy for regional/national finals (coaches and athletes) with performance manager (where appropriate)
- Support competition coordinator in the identification of gymnasts/coaches for regional/National finals and submit to events team (where appropriate)

Education & Development

- Support the planning and development of coaching course content and resources to address knowledge gaps in the discipline workforce in partnership with the workforce development manager and education team
- Create a plan for coach progression and development in partnership with Education team
- In partnership with judging coordinator and workforce development manager, scope the delivery technical symposiums as required to support development of technical knowledge

Other Duties

- Prepare an accurate report on pathway matters for each technical committee meeting
- Attend British Gymnastics national programme review group (NPRG) meetings to represent Scottish Gymnastics, and report back to head of performance & education and technical committee members

Desired Criteria for Pathway Coordinator

- Good organisational, administration, planning and IT skills
- Sound technical knowledge and understanding of the discipline
- Minimum Level 3 qualification (including L3 theory) in the discipline or minimum Level 2 qualification within rhythmic and tumbling only
- Respected within the discipline community
- Excellent interpersonal and communication skills

Key Relationships for Pathway Coordinator

To be effective in the role, the following connections and relationships will be crucial to the successful development of the discipline for the position holder to build:

- Technical director
- Head of performance & education
- Performance manager
- Workforce development manager
- Coach education team