

## Referrals and PVG

Under the Protection of Vulnerable Groups (Scotland) Act 2007; the following 'lists' exist and are held by the Scottish Ministers:

- barred from working with children
- barred from working with protected adults
- 'is being considered for listing'

The above are the lists to which those who have 'caused harm' may be included on.

### The Grounds for making a referral are –

a person must have done/caused one of the following:

- caused harm
- placed someone (child, young person, adult) at risk of harm

### Examples of 'Harm'

- Emotional abuse
- Neglecting a person's needs
- Sexual abuse, physical assault, supplying illegal or unauthorised drugs
- Inappropriate physical restraint
- Failing to attend to whatever health & safety requirements may be in force
- Using inappropriate language

If an individual has caused one of the above and disciplinary action has resulted in the removal of that individual from the club and or Scottish Gymnastics **or** that individual has left before action could have been taken, then Scottish Gymnastics has grounds for making a referral.

### It is an offence under the PVG Act for:

- an individual on the list to apply for, agree to, or carry out regulated work with children
- an organisation (Scottish Gymnastics and member clubs) to employ (paid or voluntary) an individual who is barred from regulated work with children.
- an organisation (Scottish Gymnastics and member clubs) to have in its employment (paid or voluntary) an individual who is similarly barred.
- an organisation (Scottish Gymnastics) **not to** make a referral if grounds exist for a referral.

Any queries regarding the above information should be emailed to:

[safeguarding@scottishgymnastics.org](mailto:safeguarding@scottishgymnastics.org)