



MINUTES OF BOARD MEETING HELD ON SATURDAY 4 NOVEMBER 2023

VILLAGE HOTEL, EDINBURGH

PRESENT Brian Ewing (BE): Doc McKelvey (DM): Karen Rees (KR): Claire Bath (CB): Kerri McHale (KM): David Johnson (DJ): Ally White (AW): Ian Chambers (IC):

APOLOGIES Ruth Hudson (RH): Lorna Callan (LC) **sportscotland**

IN ATTENDANCE Lara Gregson (LG), Lindsey Booth (LB): Sam Hendrikson (SH)
Chris Robison (CR) **sportscotland** (item 2 only)

ITEM	AGENDA ITEM/DISCUSSION
1	WELCOME AND APOLOGIES
	BE welcomed all to the meeting and noted apologies and thanked everyone for attending.
2	SPORTS GOVERNANCE PRINCIPLES & PRACTICE
	<p>BE explained that he wants the sports governance framework to be the best and wants to leave Scottish Gymnastics in a better place and asked how do we achieve world class standing and what do we need to do to support this.</p> <p>To support the discussion, BE welcomed CR who is the lead manager for sporting pathway at sportscotland and he has extensive knowledge of governing bodies, the investment process and also manages a range of support services for governing bodies. His wealth of knowledge around governance and the sporting world is ideal to support this session.</p> <p>CR thanked BE for his introduction and shared his plan for the session around the role of the board, the legal and moral obligations, what good governance looks like and how that works within Scottish Gymnastics. He agreed ground rules with everyone at the meeting.</p> <p>CR shared some feedback from looking at the website and appreciated the openness of the board details available there. The board shared their thoughts on what they wanted to get from the session. CR chatted through the moral and legal obligations of the board director roles.</p> <p>CR talked through an example of a governance model and highlighted the hard and soft skills associated and how this works with the board and staff and how it can be cascaded through to our clubs.</p> <p>The board discussed the values that are important to the board beyond our organisation’s values and how the board manage difficult situations. He finished his session by asking each participant what their takeaway from the session would be and what each person could do better.</p> <p>BE thanked CR for attending and facilitating the session.</p>
	<p>ACTION: Follow up on the notes taken from the director discussion</p>
3	THE NATIONAL PICTURE
	DM shared an update on the national picture following a presentation that DM attended delivered by sportscotland . It focussed on balancing growth, equality, diversity and inclusion and supporting the

	<p>sector. DM shared the current figures around inactive people and WHO targets along with the sports participation levels and the reduction in expenditure in sport over the last few years. The wider challenges were also shared including cost increases, economic impact, technology, and society changes.</p> <p>sportscotland confirmed their focus is supporting the sector, so sport can deliver on equality, inclusion, and diversity and increase growth.</p> <p>The board discussed the details shared and what this means to Scottish Gymnastics. DM shared details on how Scottish governing bodies function and the link with national partners. Data was shared on investment figures and governing body membership data and the direction from the government to sportscotland.</p> <p>Minister for Social Care, Mental Wellbeing and Sport (sportscotland.org.uk)</p> <p>DM shared the challenges that sportscotland highlighted at the presentation including the increase in governance and compliance and calls for more regulation across sport. This also presents opportunities to do things differently, strengthen support and improve governance and support the workforce and balance the equality, diversity and inclusion plans.</p>
	ACTION:
4	SCOTTISH GYMNASTICS GOVERNANCE FRAMEWORK
	DM shared the new Scottish Gymnastics staff structure with the board along with the current governance structure. DM also shared the summary from the board director skills audit and highlighted the areas where the board scored themselves lower.
	<p>ACTION: Slides to be sent out and board to reflect on the last discussion slide Face to face meeting to be set up to discuss the discussion slide</p>
5	AOB
	<p>LB shared an update on a conduct in sport case.</p> <p>DM shared the safe and fair sport campaign that is being led by British Gymnastics and Scottish Gymnastics have been linked in, launches on 17 November with further details shared over the following week.</p> <p>Will include a 'Be the change' page on our website with branding that we can share and update along with new policies.</p>
	ACTION:
	DATE OF NEXT MEETING
	6 December 2023