



MINUTES OF BOARD MEETING HELD ON SATURDAY 2 NOVEMBER 2024
STIRLING COURT HOTEL, STIRLING

PRESENT Brian Ewing (BE): Doc McKelvey (DM): Karen Rees (KR): Claire Bath (CB): Kerri McHale (KM): David Johnson (DJ): Ally White (AW): Ian Chambers (IC): Lorna Callan (LC) **sportscotland**

APOLOGIES Ruth Hudson (RH):

IN ATTENDANCE Lara Gregson (LG), Lindsey Booth (LB): Sam Hendrikson (SH)
Laura Higgins, Sports Governance Academy

ITEM	AGENDA ITEM/DISCUSSION
1	WELCOME AND APOLOGIES
	BE welcomed all to the meeting and noted apologies and thanked everyone for attending.
2	SPORTS GOVERNANCE PRINCIPLES & PRACTICE
	<p>BE opened the session by explaining that he wanted to build on the successful day last year and build on the governance work from that. Governance gap analysis being worked on the governance committee is part of this too. We are in a good place and can fulfil our responsibilities being well led and robust and legally compliant but the business of sport has changed quite rapidly over the years, threats present itself and we need to consider them our responsibility as board around risk management and review the risks set out a risk appetite and appropriate to consider. Consider risk appetite as an organisation with some areas low but where do we want to be bold and consider risk approach.</p> <p>Delighted to welcome Laura Higgins founder and director of cosec coach, over 20 years' experience with a wealth governance knowledge.</p> <p>Laura led a session with the board that focussed on a deeper understanding of board roles and responsibilities, purpose led board considering the board ways of working and where the board fit within the organisation. The board shared their best experiences being on the board.</p> <p>Discussed what the board would want to be known for and the behaviours that are valued or are barriers to our board culture and how we describe our board culture. Looked at the approach to building an inclusive board culture and ways of working.</p> <p>The board discussed risk in more detail and the approach to identifying risk, mitigating for the risk and our appetite for risk and the value of taking certain risks to benefit the organisation and opportunities available.</p> <p>BE thanked Laura for attending and facilitating the session. The session was worthwhile.</p>
	<p>ACTION: Add bio to the website for the board directors and what they do on the board. Add staff details to the website on what people's experience is. Meet the board members with club members for people to share feedback.</p>

	Run business continuity across specific areas to test approach and managing scenarios Develop risk appetite statement and consider publishing on the website
3	AOB
	ACTION:
	DATE OF NEXT MEETING
	3 December 2024