

2026 Commonwealth Games: Assistant Coach Recruitment

Scottish Gymnastics is seeking applications from individuals who would like to be considered for coaching roles at the 2026 Commonwealth Games in Glasgow. The roles will be challenging but extremely rewarding and provide an opportunity to be at the heart of a home Games in Scotland. Notes of interest must be supported by the club.

Roles Available:

Assistant Lead Coach for the Women's Artistic Team

Online interviews will be held on 26 or 27 March 2026, and the application window is open until Wednesday 18 February 2026 at 5pm.

Assistant Lead Coach for the Men's Artistic Team

Online interviews will be held on 26 or 27 March 2026, and the application window is open until Wednesday 18 February 2026 at 5pm.

Roles Commitment:

Successful applicants will be required to support all games-related activity, under the direction of Artistic Technical Director, Scott Hann MBE, Lead Manager Performance & Pathways, Kenny More, and Lead Coaches Grace Lyman (WAG) or Marius Gherman (MAG) as follows:

- Residential Preparation Camps at Inverclyde National Sports Training Centre
 - 25 – 28 May
 - 15 – 18 June
 - 26 – 27 June
 - 06 – 09 July
 - 18 – 20 July
- Residential Games Period in Glasgow
 - 20 – 28 July 2026 (Competition dates 24 – 28 July)

We are looking for experienced individuals with a track record of preparing and coaching gymnasts at international competitions. Individuals will need to demonstrate excellent interpersonal and communication skills to work as part of a dynamic support team.

These are voluntary roles, with Scottish Gymnastics / Commonwealth Games Scotland covering accommodation and subsistence expenses associated with the preparation camps and games period.

If you are interested in the role of **Assistant Lead Coach for the Women's Artistic Team** or **Assistant Lead Coach for the Men's Artistic Team**, and feel you meet the duties and specification below, then please submit your CV and a covering letter detailing your coaching credentials and philosophy, as well as your suitability and motivation for the role, to kenny.more@scottishgymnastics.org by **5pm on Wednesday 18 February 2026**. Please also confirm your availability for the interview dates of 26 and 27 March.

N.B. Please note, that by applying for either role, your contact details will be passed to Commonwealth Games Scotland (CGS). This allows them to complete their pre-Games Accreditation process for all coaches who may progress to a confirmed coaching role. Please adhere to any timeline given to you by CGS.

Key duties:

Lead Coach	Assistant Coach
Work closely with the Artistic Technical Director and Lead Manager in the planning, delivery of all the Commonwealth Games preparation and competition activity	Support the Artistic Technical Director, Lead Coach and Lead Manager in the planning, delivery of all the Commonwealth Games preparation and competition activity
Liaise with selected gymnasts' personal coaches to monitor training progress, fitness status and competition readiness	Support the Lead Coach in liaising with personal coaches of all selection gymnasts in monitoring training progress, fitness status and competition readiness
Comply with, and commit to, mandatory aspects of safeguarding, health & safety and athlete wellbeing in all matters	Comply with, and commit to, mandatory aspects of safeguarding, health & safety and athlete wellbeing in all matters
Work closely with the G2026 Gymnastics Team Manager to ensure all logistics and field of play requirements are covered for the team	Support the Lead Coach in working closely with the G2026 Gymnastics Team Manager to ensure all logistics and field of play requirements are covered for the team
Attend all Commonwealth Games Scotland and/or Scottish Gymnastics activities and meetings as required and directed by the Lead Manager / Head of Sport.	Attend all Commonwealth Games Scotland and/or Scottish Gymnastics training or meetings as required as directed by the Lead Manager / Head of Sport.
Complete a post-Games technical report for Scottish Gymnastics and participate in the G2026 review and debrief process	Support the Lead Coach in the post-Games technical report for Scottish Gymnastics and participate in the G2026 review and debrief process

Person specification:

Lead Coach	Assistant Coach
High Performance Coach qualification in the required discipline	Minimum Level 4 Coach working towards High Performance Coach, with international competition experience
Scottish Gymnastics / British Gymnastics membership with up-to-date safeguarding and PVG	Scottish Gymnastics / British Gymnastics membership with up-to-date safeguarding and PVG
Excellent communicator, capable of working with a range of individuals and as part of a team	Excellent communicator, capable of working with a range of individuals and as part of a team
Strong organisational planning and good IT skills	Good organisational planning and IT skills
Ability to create a positive and motivational training environment	Ability to contribute to a positive and motivational training environment